**VILLAGE OF STANFORD**

**206 W Main St**

**STANFORD, IL 61774**

*PRESIDENT AND BOARD OF TRUSTEES*

*Thursday, January 5th, 2023*

*SPECIAL BOARD MEETING OF THE BOARD OF TRUSTEES*

Minutes of the Special Board Meeting of the Acting President and Board of Trustees for the Village of Stanford. Meeting to start at 7:00pm.

# ROLL CALL:

Present: 5 –Acting President Lisa Adams, Trustees Normadee Miller, Sarah Hughes, Barney Potts, and Chris Shook.

Absent: Trustee, Jessica Anderson

Also Present: Megan Phillips, Village Clerk, Michael Neal, Superintendent of Public Works, and Andy Bridgewater

# FUTHER DISCUSSION/APPROVE JOB OFFER:

* The board discussed Andy concerns with the job offer that was received.

#### Andy had asked for double pay for major holidays. Trustees Shook and Potts think the offer that was given was fair. Not willing to pay extra for holiday. Would like the employee to rotate holidays.

#### Andy discussed the water operator part of the job. Andy is willing to get his water operator license but would like the no compete cause to be changed to one year, instead of 5 years. Andy would make Stanford his top priority when it comes to water but would like to be able to help other communities if he is needed.

#### Andy has asked for another $2 an hour which would make his pay $23 an hour to $25 an hour. The trustee are willing to reevaluate wages in 90 after employment starts.

* Andy discussed his 10 years of experience in the water field. Andy is extremely happy with his current job. Andy applied for the village because he wants to be involved with the community. If Andy was to take the position, he would like to give his current employer at least a months’ notice.

Acting President Adams moved, seconded by Trustee Shook to approve the changes of Andy Bridgewater’s job offer that a wage increase will be reevaluated in 90 days after start of employment, to change the water no compete cause to one year, and no double pay for major holidays, only employees to rotate holidays.

On roll call, the vote was:

AYES: 4- Acting President Adams, Trustees Hughes, Potts, Shook and Miller.

NAYS: 0

ABSENT: 1- Trustee Anderson

ABSTAIN: 1-Trustee Hughes (Abstain goes with the majority)

There being 5 affirmative votes the motion carried.

# ADJOURNMENT:

Acting President Adams moved, seconded by Trustee Miller to adjourn at 8:16pm.

On roll call, the vote was:

AYES: 5- Acting President Adams, Trustees Hughes, Potts, Shook and Miller.

NAYS: 0

ABSENT: 1-Trustee Anderson

There being 5 affirmative votes the motion carried.

Recorded and prepared by Clerk, Megan Phillips.